



Certificate

We hereby attest that

Inken Risse

Has been trained in the use of the change management toolbox
Mindsetter in

March 2012

As part of the training, the trainee has demonstrated understanding and handling of the theories behind Mindsetter as well as practical handling of the Mindsetter simulation and tools.

The training has had a duration of approx. 17 hours.

The trainee is hereafter certified to use the Mindsetter tools for demonstration, training, analysis, coaching and consultation, in agreement with the guidelines provided by Relation Technologies.

A handwritten signature in blue ink, appearing to read "Christian Harpelund".

Christian Harpelund
CDO



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