6styles

Explore the strategy and challenges of leadership

THE CONCEPT

6styles is a simulation tool that challenges the leadership preferences and skills of participants through a series of carefully designed problem scenarios. 6styles is intended for both new and more experienced managers, and can be set up to match the specific leadership challenges that different groups of participants have to deal with, as well as their positions within the organisation.

In a dynamic process of experimenting with know-how, roles, needs and qualifications, participants have to take decisions that shed light on their leadership style and management skills. The practical work is combined with theoretical instruction about different leadership styles – and the intended end result is a coherent personal leadership style, along with a development plan for each participant.

The game technology provides those taking part with clear insight into the strengths and weaknesses of their leadership style. 6styles introduces new leadership styles and focuses on providing participants with the skills required to appreciate and interpret the practical consequences of applying different approaches to management. The tool helps develop the management skills open to each participant, and boosts their awareness of the principal styles of leadership in place at their organisation – and of the benefits and drawbacks of each style. 6styles is based on sources that include Daniel Goleman's theory concerning the six fundamental styles of leadership and their underlying emotional competences. 6styles is a unique reflection game that clearly highlights the skills, strengths, weaknesses and general approaches that distinguish the individual leadership style of each participant.

THE BENEFITS

6styles illustrates and develops the participants' leadership repertoire and provides:
- Insight into the theory behind the six leadership styles.
- Praxis-related knowledge about the link between emotional intelligence and leadership style, along with real understanding of what this involves.
- Deeper insight into your own leadership style via feedback from colleagues and other managers.
- Training in dealing with leadership problem issues via conscious application of a particular style of leadership.
- Exercises in adapting your leadership style to suit the particular context, the current challenges and the strategy of the individual organisation.
- A personal profile and a personal development plan for your own leadership style.
- A scalable way to provide your organi-
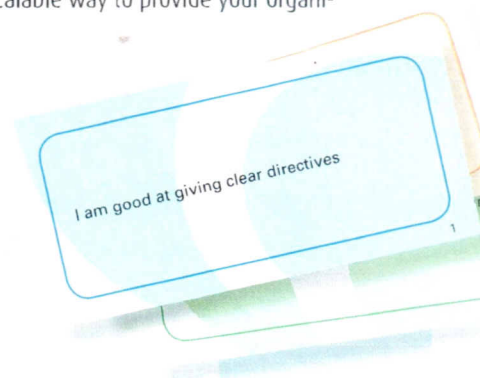
I am good at giving clear directives

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sation with a shared language and a shared awareness about leadership as a discipline.
· Insight into how leadership can be used to generate both personal results and a positive effect on the bottom line.

MODULAR DESIGN

To match specific needs 6styles is a versatile simulation tool that can be used both online and offline. It is divided into modules and can be made more or less complex, depending on the context in which it is to be used.

The technologies behind the game provide general training programmes as well as practice in dealing with specific leadership challenges. We continuously develop new cases for use in this simulator, and are happy to tailor them to the needs of the individual company or organisation, or the particular training context.

6styles has been used successfully by both global companies and organisati-

ons with more local focus. 6styles has thus proved its worth as a tool suitable for application in cultures throughout the world.

6styles is a reflection tool developed by Relation Technologies, combining learning and play through action, reflection and evaluation.

CERTIFIED 6STYLES CONSULTANTS

We have authorised partners in key functions:
· External consultants, who see 6styles as a completely new way to provide their clients with an approach to leadership and management that is distinguished by its remarkable breadth and depth.
· Internal consultants, who benefit from 6styles as a way to establish an effective shared language about leadership – one that matches their management culture and the leadership challenges they are facing.
· Executives, who find 6styles a relevant and appropriate way to create

a shared platform for discussion and learning with regard to leadership in their management teams.

RELATION TECHNOLOGIES

6styles is developed by Relation Technologies. We are a highly specialized company who develops learning design and learning architecture for organisation development. Our distinctive signature is that we transform theory into practice by embedding our design and our ideas in to a product form - whether it is physical or virtual products. Our products are used for everything from long term training courses to shorter workshops, consultation or e-learning. Our products have created excitement worldwide, and five years after we launched our first product, we are currently represented on 5 continents. Relational Technologies' mission is to make it easier, more exciting and more effective to work with learning and to make learning become something you take with you - in several ways.

Read more at
www.relationtechnologies.com.